

ANDRZEJ KARCYKOWSKI

Education and qualifications:

Warsaw School of Economics, Production economics; graduated in 1972
– Master of Science,

passed examination for candidates for members of Supervisory Boards
in State Treasury companies,

obtained rights to become a member of Supervisory Boards of National
Investment Funds.

Professional career:

1972-1973	Polskie Zakłady Optyczne, specialist,
1973-1979	Instytut Organizacji Przemysłu Maszynowego, Senior assistant
1979-1989	Planning Commission at the Council of Ministers, main specialist and Deputy Director,
1989-1992	Cabinet Office, advisor to the Vice Prime Minister L. Balcerowicz on microeconomics and privatization,
1992-1994	Contour consulting company, President of the Management Board,
1994- present	THN "Pewex", and later Concorde Investissment S.A., General Director.

Membership in Supervisory Boards:

1992 – 1996	President of Rafineria Gdańska S.A. Supervisory Board,
1994 - 1998	Vice President of 7 NFI Supervisory Board,
1992 – 1996	Member of PROCHEM S.A. Supervisory Board
1996 – present	President of PROCHEM S.A. Supervisory Board
1992 – present	Member of Projprzem S.A. Supervisory Board

Andrzej Karczykowski is a member of the Supervisory Board associated with a shareholder owning shares representing not less than 5% of the total number of votes at the general shareholders meeting (PROCHEM Holding M. Garliński S.k.)